



Escala Salarial - Diciembre 2022

| Categ. | Detalle | Sueldo Básico | Gastos de Representación | Total |
|---------------|-------------------------------------|----------------------|---------------------------------|---------------|
| 56 | Presidente Municipal | \$ 315.152,33 | \$ 220.606,63 | \$ 535.758,96 |
| 57 | Secretarios del DEM | \$ 252.121,86 | \$ 126.060,93 | \$ 378.182,79 |
| 58 | Concejales | \$ 189.091,40 | \$ 94.545,70 | \$ 283.637,10 |
| 59 | Sec. Comis. Perm. - Prosecc. - Sec. | \$ 126.060,93 | \$ 45.381,94 | \$ 171.442,87 |
| 60 | Sec. Bloque - Sec. Tec. Adm. HCD | \$ 110.303,32 | \$ 39.709,19 | \$ 150.012,51 |
| 61 | Presidente HCD | \$ 283.637,10 | \$ 141.818,55 | \$ 425.455,65 |
| 62 | Directores DEM | \$ 157.576,17 | \$ 78.788,08 | \$ 236.364,25 |
| 63 | Sub Secretario DEM | \$ 204.849,01 | \$ 102.424,51 | \$ 307.273,52 |
| 64 | Secretarios del HCD | \$ 157.576,17 | \$ 56.727,42 | \$ 214.303,59 |
| 68 | 50% Director | \$ 78.788,08 | \$ 39.394,04 | \$ 118.182,12 |
| 75 | 80% Director | \$ 126.060,93 | \$ 63.030,47 | \$ 189.091,40 |
| 76 | 60% Director | \$ 94.545,70 | \$ 47.272,85 | \$ 141.818,55 |
| 77 | 40 % Director | \$ 63.030,47 | \$ 31.515,23 | \$ 94.545,70 |
| 78 | 30 % Director | \$ 47.272,85 | \$ 23.636,42 | \$ 70.909,27 |
| 79 | 90% Director | \$ 141.818,55 | \$ 70.909,27 | \$ 212.727,82 |
| 80 | 20% Director | \$ 31.515,23 | \$ 15.757,62 | \$ 47.272,85 |
| 81 | 33% Director | \$ 52.000,13 | \$ 26.000,07 | \$ 78.000,20 |
| 83 | 35% Director | \$ 55.151,66 | \$ 27.575,83 | \$ 82.727,49 |
| 84 | 25% Director | \$ 39.394,04 | \$ 19.697,02 | \$ 59.091,06 |
| 85 | Categoría 085 (BASICO 6) | \$ 38.304,91 | \$ 0,00 | \$ 38.304,91 |
| 86 | 15% Director | \$ 23.636,42 | \$ 11.818,21 | \$ 35.454,63 |
| 87 | Equivalente Cat. 18 | \$ 51.520,10 | \$ 0,00 | \$ 51.520,10 |
| 88 | 30% Director ORD 6434 | \$ 47.272,85 | \$ 23.636,42 | \$ 70.909,27 |
| 89 | 70% Director | \$ 110.303,32 | \$ 55.151,66 | \$ 165.454,98 |
| 91 | 60% Secretario de Bloque | \$ 66.181,99 | \$ 23.825,52 | \$ 90.007,51 |
| 92 | Equivalente Basico Cat. 8 de Planta | \$ 40.258,46 | \$ 0,00 | \$ 40.258,46 |
| 103 | 30 % Aux. C. P. HCD | \$ 94.545,70 | \$ 39.709,19 | \$ 134.254,89 |
| 104 | Asistente HCD (Cat 22) | \$ 107.253,75 | \$ 0,00 | \$ 107.253,75 |
| 105 | 70% Sec. D.E.M. | \$ 176.485,30 | \$ 88.242,65 | \$ 264.727,95 |
| 106 | 50% Bas. Cat. 6 | \$ 19.152,46 | \$ 0,00 | \$ 19.152,46 |
| 117 | 52% DEL DIRECTOR | \$ 81.939,61 | \$ 40.969,80 | \$ 122.909,41 |
| 118 | 72% DEL DIRECTOR | \$ 113.454,84 | \$ 56.727,42 | \$ 170.182,26 |
| 119 | 84% DEL DIRECTOR | \$ 132.363,98 | \$ 66.181,99 | \$ 198.545,97 |
| 120 | 44% DEL DIRECTOR | \$ 69.333,51 | \$ 34.666,76 | \$ 104.000,27 |
| 121 | 68% DEL DIRECTOR | \$ 107.151,79 | \$ 53.575,90 | \$ 160.727,69 |

| Categ. | Detalle | Sueldo Básico | Gastos de Representación | Total |
|---------------|------------------------|----------------------|---------------------------------|---------------|
| 122 | BASICO CAT. 59 | \$ 126.060,93 | \$ 0,00 | \$ 126.060,93 |
| 123 | BASICO CAT. 60 | \$ 110.303,32 | \$ 0,00 | \$ 110.303,32 |
| 124 | BASICO CAT. 61 | \$ 283.637,10 | \$ 0,00 | \$ 283.637,10 |
| 125 | BASICO CAT. 63 | \$ 204.849,01 | \$ 0,00 | \$ 204.849,01 |
| 126 | GASTOS DE REP. CAT. 63 | \$ 0,00 | \$ 102.424,51 | \$ 102.424,51 |



Anexo - Adicionales Planta Permanente

| Concepto | Monto | Ordenanza |
|------------------------------------|--------------|----------------|
| TITULO BASICO | \$ 3.830,49 | |
| TITULO SECUND. | \$ 6.703,36 | |
| GUARDIA ROTATIVA | \$ 7.660,98 | |
| FALLA DE CAJA | \$ 9.576,23 | |
| FALLA DE CAJEROS | \$ 22.982,95 | |
| FALLA DE CAJA TESORERO/SUBTESORERO | \$ 38.304,91 | |
| TRABAJO INSALUBRE | \$ 8.457,72 | |
| TAREAS RIESGOSAS | \$ 8.457,72 | |
| TITULO TERCARIO 1 A 3 AÑOS | \$ 9.193,18 | |
| TITULO TERCARIO 4 AÑOS | \$ 13.789,77 | |
| TITULO UNIVERSITARIO | \$ 22.982,94 | |
| GUARD.PASIVAS OBRAS PUBL | \$ 10.916,90 | |
| PRESENTISMO 100% | \$ 12.686,59 | |
| PRESENTISMO 50% | \$ 6.343,29 | |
| PRESENTISMO 25% | \$ 3.171,65 | |
| EST. INSPECT. DE TRANSITO | Variable | |
| FONDO EST. VERIF. VIA PUBLICA | Variable | |
| F. EST. VERIF. HAB. COMERCIAL | Variable | |
| F. EST. VERIF. LOCALES NOCT. | Variable | |
| PREMIO ESTIMULO 4% | Variable | Ordenanza 6624 |
| ESPECTACULOS PUBLICOS | Variable | |
| FONDO EST. VERIF. TAXIS Y REMISES | Variable | |
| FONDO EST. VERIF. RES. VIA PUBLICA | Variable | |
| DGSS REMUNERATIVO (MUTUAL) | Variable | |
| PERMAN. EN LA CATEGORIA | Variable | |



Básicos Contratados

| Convenio | Descripción | Categoría | Básico |
|----------|---------------------------------|-----------|---------------|
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 71 | \$ 38.036,05 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 72 | \$ 38.036,05 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 73 | \$ 38.036,05 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 74 | \$ 38.036,05 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 75 | \$ 126.060,93 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 76 | \$ 94.545,70 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 97 | \$ 38.036,05 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 98 | \$ 64.539,63 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 99 | \$ 38.036,05 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 100 | \$ 38.036,05 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 8 | \$ 40.258,46 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 69 | \$ 38.036,05 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 70 | \$ 38.036,05 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 90 | \$ 38.036,05 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 101 | \$ 38.036,05 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 109 | \$ 38.990,97 |
| 16 | HONORARIOS SIN APORTES | 6 | \$ 38.304,91 |
| 16 | HONORARIOS SIN APORTES | 19 | \$ 72.779,33 |
| 16 | HONORARIOS SIN APORTES | 116 | \$ 38.036,05 |
| 20 | GUARDIA URBANA | 71 | \$ 38.036,05 |
| 20 | GUARDIA URBANA | 72 | \$ 38.036,05 |
| 24 | ENFERMEROS | 90 | \$ 38.036,05 |
| 24 | ENFERMEROS | 102 | \$ 38.036,05 |
| 24 | ENFERMEROS | 107 | \$ 38.036,05 |
| 24 | ENFERMEROS | 113 | \$ 38.036,05 |
| 24 | ENFERMEROS | 114 | \$ 38.036,05 |
| 24 | ENFERMEROS | 115 | \$ 38.036,05 |
| 31 | CONTRATADOS TEMPORARIOS | 82 | \$ 36.576,02 |
| 31 | CONTRATADOS TEMPORARIOS | 97 | \$ 44.767,52 |
| 31 | CONTRATADOS TEMPORARIOS | 98 | \$ 64.539,61 |
| 31 | CONTRATADOS TEMPORARIOS | 110 | \$ 38.036,05 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 19 | \$ 72.779,33 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 62 | \$ 157.576,17 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 110 | \$ 38.036,05 |



Básicos Contratados

| Convenio | Descripción | Categoría | Básico |
|-----------------|--------------------------------|------------------|---------------|
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 111 | \$ 38.036,05 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 112 | \$ 38.036,05 |



**Escala Salarial
Diciembre 2022 - Decreto N° 27777**

| Categ. | Sueldo Básico | Resp. Jerarq. | 10 % 1 a 4 años | 22 % 5 a 9 años | 42 % 10 a 14 años | 72 % 15 a 19 años | 90 % 20 a 24 años | 100 % 25 y mas años | Adicional remuner. no bonificable. Cod. 9 |
|---------------|----------------------|----------------------|------------------------|------------------------|--------------------------|--------------------------|--------------------------|----------------------------|--|
| 24 | \$ 153.219,64 | \$ 22982,95 | \$ 15.321,96 | \$ 33.708,32 | \$ 64.352,25 | \$ 110.318,14 | \$ 137.897,68 | \$ 153.219,64 | \$ 500 |
| 23 | \$ 127.555,35 | \$ 19133,30 | \$ 12.755,54 | \$ 28.062,18 | \$ 53.573,25 | \$ 91.839,85 | \$ 114.799,82 | \$ 127.555,35 | \$ 500 |
| 22 | \$ 107.253,75 | \$ 16088,06 | \$ 10.725,38 | \$ 23.595,83 | \$ 45.046,57 | \$ 77.222,70 | \$ 96.528,38 | \$ 107.253,75 | \$ 500 |
| 21 | \$ 91.931,78 | \$ 13789,77 | \$ 9.193,18 | \$ 20.224,99 | \$ 38.611,35 | \$ 66.190,88 | \$ 82.738,60 | \$ 91.931,78 | \$ 500 |
| 20 | \$ 80.440,31 | \$ 12066,05 | \$ 8.044,03 | \$ 17.696,87 | \$ 33.784,93 | \$ 57.917,02 | \$ 72.396,28 | \$ 80.440,31 | \$ 500 |
| 19 | \$ 72.779,33 | \$ 10916,90 | \$ 7.277,93 | \$ 16.011,45 | \$ 30.567,32 | \$ 52.401,12 | \$ 65.501,40 | \$ 72.779,33 | \$ 500 |
| 18 | \$ 51.520,10 | | \$ 5.152,01 | \$ 11.334,42 | \$ 21.638,44 | \$ 37.094,47 | \$ 46.368,09 | \$ 51.520,10 | \$ 500 |
| 17 | \$ 50.256,04 | | \$ 5.025,60 | \$ 11.056,33 | \$ 21.107,54 | \$ 36.184,35 | \$ 45.230,44 | \$ 50.256,04 | \$ 500 |
| 16 | \$ 49.030,28 | | \$ 4.903,03 | \$ 10.786,66 | \$ 20.592,72 | \$ 35.301,80 | \$ 44.127,25 | \$ 49.030,28 | \$ 500 |
| 15 | \$ 47.842,83 | | \$ 4.784,28 | \$ 10.525,42 | \$ 20.093,99 | \$ 34.446,84 | \$ 43.058,55 | \$ 47.842,83 | \$ 500 |
| 14 | \$ 46.693,69 | | \$ 4.669,37 | \$ 10.272,61 | \$ 19.611,35 | \$ 33.619,46 | \$ 42.024,32 | \$ 46.693,69 | \$ 500 |
| 13 | \$ 45.544,54 | | \$ 4.554,45 | \$ 10.019,80 | \$ 19.128,71 | \$ 32.792,07 | \$ 40.990,09 | \$ 45.544,54 | \$ 500 |
| 12 | \$ 44.433,70 | | \$ 4.443,37 | \$ 9.775,41 | \$ 18.662,15 | \$ 31.992,26 | \$ 39.990,33 | \$ 44.433,70 | \$ 500 |
| 11 | \$ 43.361,16 | | \$ 4.336,12 | \$ 9.539,46 | \$ 18.211,69 | \$ 31.220,04 | \$ 39.025,04 | \$ 43.361,16 | \$ 500 |
| 10 | \$ 42.288,62 | | \$ 4.228,86 | \$ 9.303,50 | \$ 17.761,22 | \$ 30.447,81 | \$ 38.059,76 | \$ 42.288,62 | \$ 500 |
| 9 | \$ 41.254,39 | | \$ 4.125,44 | \$ 9.075,97 | \$ 17.326,84 | \$ 29.703,16 | \$ 37.128,95 | \$ 41.254,39 | \$ 500 |
| 8 | \$ 40.258,46 | | \$ 4.025,85 | \$ 8.856,86 | \$ 16.908,55 | \$ 28.986,09 | \$ 36.232,61 | \$ 40.258,46 | \$ 500 |
| 7 | \$ 39.262,53 | | \$ 3.926,25 | \$ 8.637,76 | \$ 16.490,26 | \$ 28.269,02 | \$ 35.336,28 | \$ 39.262,53 | \$ 500 |
| 6 | \$ 38.304,91 | | \$ 3.830,49 | \$ 8.427,08 | \$ 16.088,06 | \$ 27.579,54 | \$ 34.474,42 | \$ 38.304,91 | \$ 500 |