



Escala Salarial Mayo 2023

| Categ. | Sueldo Básico | Resp. Jerarq. | 10 % 1 a 4 años | 22 % 5 a 9 años | 42 % 10 a 14 años | 72 % 15 a 19 años | 90 % 20 a 24 años | 100 % 25 y mas años | Adicional remuner. no bonificable. Cod. 9 |
|---------------|----------------------|----------------------|------------------------|------------------------|--------------------------|--------------------------|--------------------------|----------------------------|--|
| 24 | \$ 213.262,64 | \$ 31989.40 | \$ 21.326,26 | \$ 46.917,78 | \$ 89.570,31 | \$ 153.549,10 | \$ 191.936,38 | \$ 213.262,64 | \$ 500 |
| 23 | \$ 177.541,15 | \$ 26631.17 | \$ 17.754,12 | \$ 39.059,05 | \$ 74.567,28 | \$ 127.829,63 | \$ 159.787,04 | \$ 177.541,15 | \$ 500 |
| 22 | \$ 149.283,85 | \$ 22392.58 | \$ 14.928,39 | \$ 32.842,45 | \$ 62.699,22 | \$ 107.484,37 | \$ 134.355,46 | \$ 149.283,85 | \$ 500 |
| 21 | \$ 127.957,58 | \$ 19193.64 | \$ 12.795,76 | \$ 28.150,67 | \$ 53.742,18 | \$ 92.129,46 | \$ 115.161,82 | \$ 127.957,58 | \$ 500 |
| 20 | \$ 111.962,89 | \$ 16794.43 | \$ 11.196,29 | \$ 24.631,84 | \$ 47.024,41 | \$ 80.613,28 | \$ 100.766,60 | \$ 111.962,89 | \$ 500 |
| 19 | \$ 101.299,75 | \$ 15194.96 | \$ 10.129,98 | \$ 22.285,94 | \$ 42.545,89 | \$ 72.935,82 | \$ 91.169,78 | \$ 101.299,75 | \$ 500 |
| 18 | \$ 71.709,56 | | \$ 7.170,96 | \$ 15.776,10 | \$ 30.118,02 | \$ 51.630,88 | \$ 64.538,60 | \$ 71.709,56 | \$ 500 |
| 17 | \$ 69.950,15 | | \$ 6.995,01 | \$ 15.389,03 | \$ 29.379,06 | \$ 50.364,11 | \$ 62.955,13 | \$ 69.950,15 | \$ 500 |
| 16 | \$ 68.244,04 | | \$ 6.824,40 | \$ 15.013,69 | \$ 28.662,50 | \$ 49.135,71 | \$ 61.419,64 | \$ 68.244,04 | \$ 500 |
| 15 | \$ 66.591,26 | | \$ 6.659,13 | \$ 14.650,08 | \$ 27.968,33 | \$ 47.945,71 | \$ 59.932,13 | \$ 66.591,26 | \$ 500 |
| 14 | \$ 64.991,79 | | \$ 6.499,18 | \$ 14.298,19 | \$ 27.296,55 | \$ 46.794,09 | \$ 58.492,61 | \$ 64.991,79 | \$ 500 |
| 13 | \$ 63.392,32 | | \$ 6.339,23 | \$ 13.946,31 | \$ 26.624,77 | \$ 45.642,47 | \$ 57.053,09 | \$ 63.392,32 | \$ 500 |
| 12 | \$ 61.846,17 | | \$ 6.184,62 | \$ 13.606,16 | \$ 25.975,39 | \$ 44.529,24 | \$ 55.661,55 | \$ 61.846,17 | \$ 500 |
| 11 | \$ 60.353,33 | | \$ 6.035,33 | \$ 13.277,73 | \$ 25.348,40 | \$ 43.454,40 | \$ 54.318,00 | \$ 60.353,33 | \$ 500 |
| 10 | \$ 58.860,49 | | \$ 5.886,05 | \$ 12.949,31 | \$ 24.721,41 | \$ 42.379,55 | \$ 52.974,44 | \$ 58.860,49 | \$ 500 |
| 9 | \$ 57.420,97 | | \$ 5.742,10 | \$ 12.632,61 | \$ 24.116,81 | \$ 41.343,10 | \$ 51.678,87 | \$ 57.420,97 | \$ 500 |
| 8 | \$ 56.034,76 | | \$ 5.603,48 | \$ 12.327,65 | \$ 23.534,60 | \$ 40.345,03 | \$ 50.431,28 | \$ 56.034,76 | \$ 500 |
| 7 | \$ 54.648,55 | | \$ 5.464,86 | \$ 12.022,68 | \$ 22.952,39 | \$ 39.346,96 | \$ 49.183,70 | \$ 54.648,55 | \$ 500 |
| 6 | \$ 53.315,66 | | \$ 5.331,57 | \$ 11.729,45 | \$ 22.392,58 | \$ 38.387,28 | \$ 47.984,09 | \$ 53.315,66 | \$ 500 |



Anexo - Adicionales Planta Permanente

| Concepto | Monto | Ordenanza |
|------------------------------------|--------------|----------------|
| TITULO BASICO | \$ 5.331,57 | |
| TITULO SECUND. | \$ 9.330,24 | |
| GUARDIA ROTATIVA | \$ 10.663,13 | |
| FALLA DE CAJA | \$ 13.328,92 | |
| FALLA DE CAJEROS | \$ 31.989,40 | |
| FALLA DE CAJA TESORERO/SUBTESORERO | \$ 53.315,66 | |
| TRABAJO INSALUBRE | \$ 11.772,10 | |
| TAREAS RIESGOSAS | \$ 11.772,10 | |
| TITULO TERCARIO 1 A 3 AÑOS | \$ 12.795,76 | |
| TITULO TERCARIO 4 AÑOS | \$ 19.193,64 | |
| TITULO UNIVERSITARIO | \$ 31.989,39 | |
| GUARD.PASIVAS OBRAS PUBL | \$ 15.194,96 | |
| PRESENTISMO 100% | \$ 17.658,15 | |
| PRESENTISMO 50% | \$ 8.829,07 | |
| PRESENTISMO 25% | \$ 4.414,54 | |
| EST. INSPECT. DE TRANSITO | Variable | |
| FONDO EST. VERIF. VIA PUBLICA | Variable | |
| F. EST. VERIF. HAB. COMERCIAL | Variable | |
| F. EST. VERIF. LOCALES NOCT. | Variable | |
| PREMIO ESTIMULO 4% | Variable | Ordenanza 6624 |
| ESPECTACULOS PUBLICOS | Variable | |
| FONDO EST. VERIF. TAXIS Y REMISES | Variable | |
| FONDO EST. VERIF. RES. VIA PUBLICA | Variable | |
| DGSS REMUNERATIVO (MUTUAL) | Variable | |
| PERMAN. EN LA CATEGORIA | Variable | |



Escala Salarial - Mayo 2023

| Categ. | Detalle | Sueldo Básico | Gastos de Representación | Total |
|---------------|-------------------------------------|----------------------|---------------------------------|---------------|
| 56 | Presidente Municipal | \$ 438.652,66 | \$ 307.056,86 | \$ 745.709,52 |
| 57 | Secretarios del DEM | \$ 350.922,13 | \$ 175.461,06 | \$ 526.383,19 |
| 58 | Concejales | \$ 263.191,60 | \$ 131.595,80 | \$ 394.787,40 |
| 59 | Sec. Comis. Perm. - Prosecc. - Sec. | \$ 175.461,06 | \$ 63.165,98 | \$ 238.627,04 |
| 60 | Sec. Bloque - Sec. Tec. Adm. HCD | \$ 153.528,43 | \$ 55.270,24 | \$ 208.798,67 |
| 61 | Presidente HCD | \$ 394.787,39 | \$ 197.393,70 | \$ 592.181,09 |
| 62 | Directores DEM | \$ 219.326,33 | \$ 109.663,16 | \$ 328.989,49 |
| 63 | Sub Secretario DEM | \$ 285.124,23 | \$ 142.562,11 | \$ 427.686,34 |
| 64 | Secretarios del HCD | \$ 219.326,33 | \$ 78.957,48 | \$ 298.283,81 |
| 68 | 50% Director | \$ 109.663,16 | \$ 54.831,58 | \$ 164.494,74 |
| 75 | 80% Director | \$ 175.461,06 | \$ 87.730,53 | \$ 263.191,59 |
| 76 | 60% Director | \$ 131.595,80 | \$ 65.797,90 | \$ 197.393,70 |
| 77 | 40 % Director | \$ 87.730,53 | \$ 43.865,27 | \$ 131.595,80 |
| 78 | 30 % Director | \$ 65.797,90 | \$ 32.898,95 | \$ 98.696,85 |
| 79 | 90% Director | \$ 197.393,70 | \$ 98.696,85 | \$ 296.090,55 |
| 80 | 20% Director | \$ 43.865,27 | \$ 21.932,63 | \$ 65.797,90 |
| 81 | 33% Director | \$ 72.377,69 | \$ 36.188,84 | \$ 108.566,53 |
| 83 | 35% Director | \$ 76.764,22 | \$ 38.382,11 | \$ 115.146,33 |
| 84 | 25% Director | \$ 54.831,58 | \$ 27.415,79 | \$ 82.247,37 |
| 85 | Categoría 085 (BASICO 6) | \$ 53.315,66 | \$ 0,00 | \$ 53.315,66 |
| 86 | 15% Director | \$ 32.898,95 | \$ 16.449,47 | \$ 49.348,42 |
| 87 | Equivalente Cat. 18 | \$ 71.709,56 | \$ 0,00 | \$ 71.709,56 |
| 88 | 30% Director ORD 6434 | \$ 65.797,90 | \$ 32.898,95 | \$ 98.696,85 |
| 89 | 70% Director | \$ 153.528,43 | \$ 76.764,22 | \$ 230.292,65 |
| 91 | 60% Secretario de Bloque | \$ 92.117,06 | \$ 33.162,14 | \$ 125.279,20 |
| 92 | Equivalente Basico Cat. 8 de Planta | \$ 56.034,76 | \$ 0,00 | \$ 56.034,76 |
| 103 | 30 % Aux. C. P. HCD | \$ 131.595,80 | \$ 55.270,24 | \$ 186.866,04 |
| 104 | Asistente HCD (Cat 22) | \$ 149.283,85 | \$ 0,00 | \$ 149.283,85 |
| 105 | 70% Sec. D.E.M. | \$ 245.645,49 | \$ 122.822,74 | \$ 368.468,23 |
| 106 | 50% Bas. Cat. 6 | \$ 26.657,83 | \$ 0,00 | \$ 26.657,83 |
| 117 | 52% DEL DIRECTOR | \$ 114.049,69 | \$ 57.024,85 | \$ 171.074,54 |
| 118 | 72% DEL DIRECTOR | \$ 157.914,96 | \$ 78.957,48 | \$ 236.872,44 |
| 119 | 84% DEL DIRECTOR | \$ 184.234,12 | \$ 92.117,06 | \$ 276.351,18 |
| 120 | 44% DEL DIRECTOR | \$ 96.503,59 | \$ 48.251,79 | \$ 144.755,38 |
| 121 | 68% DEL DIRECTOR | \$ 149.141,90 | \$ 74.570,95 | \$ 223.712,85 |

| Categ. | Detalle | Sueldo Básico | Gastos de Representación | Total |
|---------------|------------------------|----------------------|---------------------------------|---------------|
| 122 | BASICO CAT. 59 | \$ 175.461,06 | \$ 0,00 | \$ 175.461,06 |
| 123 | BASICO CAT. 60 | \$ 153.528,43 | \$ 0,00 | \$ 153.528,43 |
| 124 | BASICO CAT. 61 | \$ 394.787,39 | \$ 0,00 | \$ 394.787,39 |
| 125 | BASICO CAT. 63 | \$ 285.124,23 | \$ 0,00 | \$ 285.124,23 |
| 126 | GASTOS DE REP. CAT. 63 | \$ 0,00 | \$ 142.562,11 | \$ 142.562,11 |



Básicos Contratados

| Convenio | Descripción | Categoría | Básico |
|----------|---------------------------------|-----------|---------------|
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 71 | \$ 52.941,44 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 72 | \$ 52.941,44 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 73 | \$ 52.941,44 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 74 | \$ 52.941,44 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 75 | \$ 175.461,06 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 76 | \$ 131.595,80 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 97 | \$ 52.941,44 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 98 | \$ 89.831,13 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 99 | \$ 52.941,44 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 100 | \$ 52.941,44 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 8 | \$ 56.034,76 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 69 | \$ 52.941,44 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 70 | \$ 52.941,44 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 90 | \$ 52.941,44 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 101 | \$ 52.941,44 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 109 | \$ 54.270,58 |
| 16 | HONORARIOS SIN APORTES | 6 | \$ 53.315,66 |
| 16 | HONORARIOS SIN APORTES | 19 | \$ 101.299,75 |
| 16 | HONORARIOS SIN APORTES | 116 | \$ 52.941,44 |
| 20 | GUARDIA URBANA | 71 | \$ 52.941,44 |
| 20 | GUARDIA URBANA | 72 | \$ 52.941,44 |
| 24 | ENFERMEROS | 90 | \$ 52.941,44 |
| 24 | ENFERMEROS | 102 | \$ 52.941,44 |
| 24 | ENFERMEROS | 107 | \$ 52.941,44 |
| 24 | ENFERMEROS | 113 | \$ 52.941,44 |
| 24 | ENFERMEROS | 114 | \$ 52.941,44 |
| 24 | ENFERMEROS | 115 | \$ 52.941,44 |
| 31 | CONTRATADOS TEMPORARIOS | 82 | \$ 50.909,26 |
| 31 | CONTRATADOS TEMPORARIOS | 97 | \$ 52.941,44 |
| 31 | CONTRATADOS TEMPORARIOS | 98 | \$ 89.831,09 |
| 31 | CONTRATADOS TEMPORARIOS | 110 | \$ 52.941,44 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 19 | \$ 101.299,75 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 62 | \$ 219.326,33 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 110 | \$ 52.941,44 |



Básicos Contratados

| Convenio | Descripción | Categoría | Básico |
|-----------------|--------------------------------|------------------|---------------|
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 111 | \$ 52.941,44 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 112 | \$ 52.941,44 |