



Escala Salarial Abril 2024

| Categ. | Sueldo Básico | Resp. Jerarq. | 10 % 1 a 4 años | 22 % 5 a 9 años | 42 % 10 a 14 años | 72 % 15 a 19 años | 90 % 20 a 24 años | 100 % 25 y mas años | Adicional remuner. no bonificable. Cod. 9 |
|---------------|----------------------|----------------------|------------------------|------------------------|--------------------------|--------------------------|--------------------------|----------------------------|--|
| 24 | \$ 625.669,24 | \$ 93850.39 | \$ 62.566,92 | \$ 137.647,23 | \$ 262.781,08 | \$ 450.481,85 | \$ 563.102,32 | \$ 625.669,24 | \$ 500 |
| 23 | \$ 520.869,64 | \$ 78130.45 | \$ 52.086,96 | \$ 114.591,32 | \$ 218.765,25 | \$ 375.026,14 | \$ 468.782,68 | \$ 520.869,64 | \$ 500 |
| 22 | \$ 437.968,47 | \$ 65695.27 | \$ 43.796,85 | \$ 96.353,06 | \$ 183.946,76 | \$ 315.337,30 | \$ 394.171,62 | \$ 437.968,47 | \$ 500 |
| 21 | \$ 375.401,54 | \$ 56310.23 | \$ 37.540,15 | \$ 82.588,34 | \$ 157.668,65 | \$ 270.289,11 | \$ 337.861,39 | \$ 375.401,54 | \$ 500 |
| 20 | \$ 328.476,35 | \$ 49271.45 | \$ 32.847,64 | \$ 72.264,80 | \$ 137.960,07 | \$ 236.502,97 | \$ 295.628,71 | \$ 328.476,35 | \$ 500 |
| 19 | \$ 297.192,89 | \$ 44578.93 | \$ 29.719,29 | \$ 65.382,44 | \$ 124.821,01 | \$ 213.978,88 | \$ 267.473,60 | \$ 297.192,89 | \$ 500 |
| 18 | \$ 210.381,28 | | \$ 21.038,13 | \$ 46.283,88 | \$ 88.360,14 | \$ 151.474,52 | \$ 189.343,15 | \$ 210.381,28 | \$ 500 |
| 17 | \$ 205.219,51 | | \$ 20.521,95 | \$ 45.148,29 | \$ 86.192,19 | \$ 147.758,05 | \$ 184.697,56 | \$ 205.219,51 | \$ 500 |
| 16 | \$ 200.214,16 | | \$ 20.021,42 | \$ 44.047,12 | \$ 84.089,95 | \$ 144.154,20 | \$ 180.192,74 | \$ 200.214,16 | \$ 500 |
| 15 | \$ 195.365,22 | | \$ 19.536,52 | \$ 42.980,35 | \$ 82.053,39 | \$ 140.662,96 | \$ 175.828,70 | \$ 195.365,22 | \$ 500 |
| 14 | \$ 190.672,70 | | \$ 19.067,27 | \$ 41.947,99 | \$ 80.082,53 | \$ 137.284,34 | \$ 171.605,43 | \$ 190.672,70 | \$ 500 |
| 13 | \$ 185.980,18 | | \$ 18.598,02 | \$ 40.915,64 | \$ 78.111,68 | \$ 133.905,73 | \$ 167.382,16 | \$ 185.980,18 | \$ 500 |
| 12 | \$ 181.444,08 | | \$ 18.144,41 | \$ 39.917,70 | \$ 76.206,51 | \$ 130.639,74 | \$ 163.299,67 | \$ 181.444,08 | \$ 500 |
| 11 | \$ 177.064,39 | | \$ 17.706,44 | \$ 38.954,17 | \$ 74.367,04 | \$ 127.486,36 | \$ 159.357,95 | \$ 177.064,39 | \$ 500 |
| 10 | \$ 172.684,71 | | \$ 17.268,47 | \$ 37.990,64 | \$ 72.527,58 | \$ 124.332,99 | \$ 155.416,24 | \$ 172.684,71 | \$ 500 |
| 9 | \$ 168.461,44 | | \$ 16.846,14 | \$ 37.061,52 | \$ 70.753,80 | \$ 121.292,24 | \$ 151.615,30 | \$ 168.461,44 | \$ 500 |
| 8 | \$ 164.394,59 | | \$ 16.439,46 | \$ 36.166,81 | \$ 69.045,73 | \$ 118.364,10 | \$ 147.955,13 | \$ 164.394,59 | \$ 500 |
| 7 | \$ 160.327,74 | | \$ 16.032,77 | \$ 35.272,10 | \$ 67.337,65 | \$ 115.435,97 | \$ 144.294,97 | \$ 160.327,74 | \$ 500 |
| 6 | \$ 156.417,31 | | \$ 15.641,73 | \$ 34.411,81 | \$ 65.695,27 | \$ 112.620,46 | \$ 140.775,58 | \$ 156.417,31 | \$ 500 |



Anexo - Adicionales Planta Permanente

| Concepto | Monto | Ordenanza |
|------------------------------------|---------------|----------------|
| TITULO BASICO | \$ 15.641,73 | |
| TITULO SECUND. | \$ 27.373,03 | |
| GUARDIA ROTATIVA | \$ 31.283,46 | |
| FALLA DE CAJA | \$ 39.104,33 | |
| FALLA DE CAJEROS | \$ 93.850,39 | |
| FALLA DE CAJA TESORERO/SUBTESORERO | \$ 156.417,31 | |
| TRABAJO INSALUBRE | \$ 34.536,94 | |
| TAREAS RIESGOSAS | \$ 34.536,94 | |
| ADIC. POR RIESGO PSICOLÓGICO | \$ 34.536,94 | |
| TITULO TERCARIO 1 A 3 AÑOS | \$ 37.540,15 | |
| TITULO TERCARIO 4 AÑOS | \$ 56.310,23 | |
| TITULO UNIVERSITARIO | \$ 93.850,38 | |
| GUARD. PASIVAS OBRAS PUBL | \$ 44.578,93 | |
| PRESENTISMO 100% | \$ 51.805,41 | |
| PRESENTISMO 50% | \$ 25.902,71 | |
| PRESENTISMO 25% | \$ 12.951,35 | |
| EST. INSPECT. DE TRANSITO | VARIABLE | |
| FONDO EST. VERIF. VIA PUBLICA | VARIABLE | |
| F. EST. VERIF. LOCALES NOCT. | VARIABLE | |
| PREMIO ESTIMULO 4% | VARIABLE | ORDENANZA 6624 |
| ESPECTACULOS PUBLICOS | VARIABLE | |
| FONDO EST. VERIF. TAXIS Y REMISES | VARIABLE | |
| FONDO EST. VERIF. RES. VIA PUBLICA | VARIABLE | |
| DGSS REMUNERATIVO (MUTUAL) | VARIABLE | |
| PERMAN. EN LA CATEGORIA | VARIABLE | |
| ADICIONAL TIC | VARIABLE | |



Escala Salarial - Abril 2024

| Categ. | Detalle | Sueldo Básico | Gastos de Representación | Total |
|---------------|-------------------------------------|----------------------|---------------------------------|-----------------|
| 56 | Presidente Municipal | \$ 1.286.917,91 | \$ 900.842,54 | \$ 2.187.760,45 |
| 57 | Secretarios del DEM | \$ 1.029.534,33 | \$ 514.767,16 | \$ 1.544.301,49 |
| 58 | Concejales | \$ 772.150,75 | \$ 386.075,37 | \$ 1.158.226,12 |
| 59 | Sec. Comis. Perm. - Prosecc. - Sec. | \$ 514.767,16 | \$ 185.316,18 | \$ 700.083,34 |
| 60 | Sec. Bloque - Sec. Tec. Adm. HCD | \$ 450.421,27 | \$ 162.151,66 | \$ 612.572,93 |
| 61 | Presidente HCD | \$ 1.158.226,12 | \$ 579.113,06 | \$ 1.737.339,18 |
| 62 | Directores DEM | \$ 643.458,95 | \$ 321.729,48 | \$ 965.188,43 |
| 63 | Sub Secretario DEM | \$ 836.496,64 | \$ 418.248,32 | \$ 1.254.744,96 |
| 64 | Secretarios del HCD | \$ 643.458,95 | \$ 231.645,22 | \$ 875.104,17 |
| 68 | 50% Director | \$ 321.729,48 | \$ 160.864,74 | \$ 482.594,22 |
| 75 | 80% Director | \$ 514.767,16 | \$ 257.383,58 | \$ 772.150,74 |
| 76 | 60% Director | \$ 386.075,37 | \$ 193.037,69 | \$ 579.113,06 |
| 77 | 40 % Director | \$ 257.383,58 | \$ 128.691,79 | \$ 386.075,37 |
| 78 | 30 % Director | \$ 193.037,69 | \$ 96.518,84 | \$ 289.556,53 |
| 79 | 90% Director | \$ 579.113,06 | \$ 289.556,53 | \$ 868.669,59 |
| 80 | 20% Director | \$ 128.691,79 | \$ 64.345,90 | \$ 193.037,69 |
| 81 | 33% Director | \$ 212.341,46 | \$ 106.170,73 | \$ 318.512,19 |
| 83 | 35% Director | \$ 225.210,63 | \$ 112.605,32 | \$ 337.815,95 |
| 84 | 25% Director | \$ 160.864,74 | \$ 80.432,37 | \$ 241.297,11 |
| 85 | Categoría 085 (BASICO 6) | \$ 156.417,31 | \$ 0,00 | \$ 156.417,31 |
| 86 | 15% Director | \$ 96.518,84 | \$ 48.259,42 | \$ 144.778,26 |
| 87 | Equivalente Cat. 18 | \$ 210.381,28 | \$ 0,00 | \$ 210.381,28 |
| 88 | 30% Director ORD 6434 | \$ 193.037,69 | \$ 96.518,84 | \$ 289.556,53 |
| 89 | 70% Director | \$ 450.421,27 | \$ 225.210,63 | \$ 675.631,90 |
| 91 | 60% Secretario de Bloque | \$ 270.252,76 | \$ 97.290,99 | \$ 367.543,75 |
| 92 | Equivalente Basico Cat. 8 de Planta | \$ 164.394,59 | \$ 0,00 | \$ 164.394,59 |
| 103 | 30 % Aux. C. P. HCD | \$ 386.075,37 | \$ 162.151,66 | \$ 548.227,03 |
| 104 | Asistente HCD (Cat 22) | \$ 437.968,47 | \$ 0,00 | \$ 437.968,47 |
| 105 | 70% Sec. D.E.M. | \$ 720.674,03 | \$ 360.337,01 | \$ 1.081.011,04 |
| 106 | 50% Bas. Cat. 6 | \$ 78.208,65 | \$ 0,00 | \$ 78.208,65 |
| 117 | 52% DEL DIRECTOR | \$ 334.598,66 | \$ 167.299,33 | \$ 501.897,99 |
| 118 | 72% DEL DIRECTOR | \$ 463.290,45 | \$ 231.645,22 | \$ 694.935,67 |
| 119 | 84% DEL DIRECTOR | \$ 540.505,52 | \$ 270.252,76 | \$ 810.758,28 |
| 120 | 44% DEL DIRECTOR | \$ 283.121,94 | \$ 141.560,97 | \$ 424.682,91 |
| 121 | 68% DEL DIRECTOR | \$ 437.552,09 | \$ 218.776,04 | \$ 656.328,13 |

| Categ. | Detalle | Sueldo Básico | Gastos de Representación | Total |
|---------------|------------------------|----------------------|---------------------------------|-----------------|
| 122 | BASICO CAT. 59 | \$ 514.767,16 | \$ 0,00 | \$ 514.767,16 |
| 123 | BASICO CAT. 60 | \$ 450.421,27 | \$ 0,00 | \$ 450.421,27 |
| 124 | BASICO CAT. 61 | \$ 1.158.226,12 | \$ 0,00 | \$ 1.158.226,12 |
| 125 | BASICO CAT. 63 | \$ 836.496,64 | \$ 0,00 | \$ 836.496,64 |
| 126 | GASTOS DE REP. CAT. 63 | \$ 0,00 | \$ 418.248,32 | \$ 418.248,32 |



Básicos Contratados

| Convenio | Descripción | Categoría | Básico |
|----------|---------------------------------|-----------|---------------|
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 71 | \$ 155.319,39 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 72 | \$ 155.319,39 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 73 | \$ 155.319,39 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 74 | \$ 155.319,39 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 75 | \$ 514.767,16 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 76 | \$ 386.075,37 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 97 | \$ 155.319,39 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 98 | \$ 263.546,24 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 99 | \$ 155.319,39 |
| 14 | CONTRATADOS DE SERVICIOS (8 HS) | 100 | \$ 155.319,39 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 8 | \$ 164.394,59 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 69 | \$ 155.319,39 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 70 | \$ 155.319,39 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 90 | \$ 155.319,39 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 101 | \$ 155.319,39 |
| 15 | CONTRATADOS DE SERVICIOS (6 HS) | 109 | \$ 159.218,85 |
| 16 | HONORARIOS SIN APORTES | 6 | \$ 156.417,31 |
| 16 | HONORARIOS SIN APORTES | 19 | \$ 297.192,89 |
| 16 | HONORARIOS SIN APORTES | 116 | \$ 155.319,39 |
| 20 | GUARDIA URBANA | 71 | \$ 155.319,39 |
| 20 | GUARDIA URBANA | 72 | \$ 155.319,39 |
| 24 | ENFERMEROS | 90 | \$ 155.319,39 |
| 24 | ENFERMEROS | 102 | \$ 155.319,39 |
| 24 | ENFERMEROS | 107 | \$ 155.319,39 |
| 24 | ENFERMEROS | 113 | \$ 155.319,39 |
| 24 | ENFERMEROS | 114 | \$ 155.319,39 |
| 24 | ENFERMEROS | 115 | \$ 155.319,39 |
| 31 | CONTRATADOS TEMPORARIOS | 82 | \$ 149.357,40 |
| 31 | CONTRATADOS TEMPORARIOS | 97 | \$ 155.319,40 |
| 31 | CONTRATADOS TEMPORARIOS | 98 | \$ 263.546,10 |
| 31 | CONTRATADOS TEMPORARIOS | 110 | \$ 155.319,40 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 19 | \$ 297.192,89 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 62 | \$ 643.458,95 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 110 | \$ 155.319,39 |



Básicos Contratados

| Convenio | Descripción | Categoría | Básico |
|-----------------|--------------------------------|------------------|---------------|
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 111 | \$ 155.319,39 |
| 32 | CONTRATADOS (6 HS) - ORD. 9173 | 112 | \$ 155.319,39 |